

Training of Trainers Course in Community Water Supply Management

Course Overview

The last five years can be described as a period of transition, in which the active involvement of the Ministry of Water Resources in the operation and maintenance of rural water supply systems has waned and the responsibility has been taken over by the communities. The policy of leaving the responsibility to the communities has evolved from the recognition that *the communities are able to maintain the systems, given adequate and appropriate training and support.*

However, the transition has not always been smooth. In some cases the communities have been slow or reluctant to take on the cost of maintaining and operating their water supply system. In other cases the communities have lacked the skills, capacity and experience to manage their water supplies. In yet other cases, the level and type of involvement that the Ministry would like to maintain is not clearly identified and explained to the communities. Many would argue that the type and extent of government and donor support in the past has developed a sense of dependence and eroded the communities' sense of responsibility for their water supplies and their environment. The net result is that many water supply systems have ceased to function or function inefficiently or intermittently. Communities are then forced to resort to remote and unsafe water sources which increases the burden on women and children as the family is put at risk due to vulnerability to drought, disease and reduced productivity.

Many communities, donors and organisations are recognising the need to strengthen community capacity for water supply management. In order to do this stakeholders need to develop the skills to train, encourage and support the communities to take on their new responsibilities.

In response to this need Rural Focus Ltd., in collaboration with the Drought Preparedness Intervention and Recovery Programme (DPIRP), have developed a Training of Trainers course in community water supply management.



Group work during TOT course, March 1998

Course Objectives

- Introduce key issues in water supply management
- Develop skills in designing, planning and implementing training for community water supply management

Course Content & Methodology

The course consists of three parts;

Part 1 deals with the theory of community organisation and water management. This includes the technical skills required to operate and maintain different water supply system types. This part also contains units on financial management and water, sanitation and hygiene related issues.

Part 2 teaches the participatory skills required to carry out effective training at a

community level. This also introduces some useful tools for participatory training.

Part 3 provides an introduction to developing appropriate community training programmes for different communities

The facilitation of the course is fully participatory and aims to make the maximum use of the participants' own skills and experience. The course also uses group work, practical demonstrations and audio-visual aids.

It should be noted that in order to fully achieve the stated objectives it is recommended that participants also receive back-up and additional training *in practice* in their communities. This can be addressed as a Phase Two of the TOT which is tailor made to individual requirements.

Target Group

The course is aimed at development professionals working at a community level. It is also suitable for community members who are aiming to work as mobilisers or resource people in their own communities.

In the past the course has also been designed to focus on particular communities needs, for example; dealing with issues specifically relevant to pastoralist communities.

Duration

The course duration is 10 days including introduction and evaluation time.

Accommodation

The course is fully residential to allow participants and facilitators to interact and share experiences in an informal setting outside of the sessions. The venue is flexible but is usually a rural location in the Nanyuki area.

Costs

The course fee is Ksh 40,000 (inc. VAT) per person. This does not include accommodation and meal charges which are usually around Ksh 2,000 per day depending on the venue. Participants are responsible for carrying their own allowances for incidental expenses.

About Phase Two

*It is unrealistic to expect participants to become expert community trainers after one, classroom based course. Fully participatory community training requires considerable skill and experience from the trainer. The aim of the second phase of the TOT is to ensure that trainers can effectively carry out community training **in practice**. Rural Focus's experienced trainers will support the participants in preparing and carrying out community training in their own communities. An appropriate, tailor made programme for this Phase is worked out for each individual client.*

We strongly recommend that participants benefit from both Phase one and Phase two of the TOT course before they are considered fully competent to carry out community water supply management training.

About Rural Focus

*Rural Focus, Ltd. was formed in 1995 to provide long term professional services to individuals, communities, private companies and NGOs. We aspire to provide appropriate and sustainable solutions to challenging problems **in partnership** with our clients.*

Rural Focus, Ltd offers a range of technical engineering, community training and project management services for both commercial and community clients.

COURSE SCHEDULE

Unit 1 Introduction to community organisation

- community social organisation/management structures

Unit 2 Operation And Maintenance Of Different System Types

- introduction to the maintenance unit
- system types
- access to spare parts and technical services

Unit 3 Self-Reliance And Sustainability

- dependency
- building financial sustainability

Unit 4 Water, Sanitation And Hygiene Education

- introduction
- water and sanitation related diseases
- disease transmission routes
- basic control measures
- hygiene education and behaviour change

Unit 5 Tools For Working With The Community

- knowledge of adult learning strategies/techniques
- tools

Unit 6 Introduction to Planning and Implementing Community Training

- development of community training materials
- objectives and strategies of community follow-up programme
- monitoring and evaluation skills

Course Evaluation

Organisations interested in sending participants on the next course should contact:

The Training Programme Manager
Rural Focus Ltd



TRAINING OF TRAINERS COURSE IN COMMUNITY WATER SUPPLY MANAGEMENT



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